

APPROVED MINUTES OF THE SPECIAL BOARD MEETING OF THE RIVER RIDGE BOARD OF EDUCATION OF THE RIVER RIDGE SCHOOL DISTRICT, GRANT COUNTY, WISCONSIN: April 24, 2024, AT 5:30 PM.

- I. Call to Order- Board president Ken Nies called meeting to order at 5:32 pm
- II. Roll Call- Present; Ken Nies, Jason Cathman, Kirk Hamann, Josh Copsey, Adam Guthrie, Megan Kussmaul, Jeff Thornton
- III. Pledge of Allegiance was recited.
- IV. Statement of Notice- Board President, Kenny Nies approved the posting and called the meeting official.
- V. Appearances –
 - A. Lachlon Gabel talked about what the board was looking to cut.
 - B. Nicole Nemitz talked on the impact of the positions listed as a possible cut.
- VI. Insurance Renewal 2024-2025, Adam Guthrie made a motion to approve the renewal as presented. Seconded by Jeff Thornton. Motion carried on a 6-0 roll call vote. Josh Copsey abstained.
- VII. Board Reorganization
 - A. President: Jeff Thornton nominated Ken Nies. Ken was elected on a 7-0 roll call vote.
 - B. Vice President: Kirk Hamann nominated Jason Cathman. Jason was elected on a 7-0 roll call vote.
 - C. Clerk: Josh Copsey nominated Adam Guthrie. Adam was elected on a 7-0 roll call vote.
 - D. Treasurer: Adam Guthrie nominated Kirk Hamann. Kirk was elected on a 7-0 roll call vote.
 - E. Building and Grounds Committee: Ken Nies, Jeff Thornton, Adam Guthrie. Alternate: Josh Copsey
 - F. Policy and Curriculum Committee: Josh Copsey, Megan Kussmaul, Kirk Hamann
 - G. Staff and Employee Relations: Ken Nies, Adam Guthrie, Jason Cathman
 - H. Safety Committee (board representative on school district's staff committee): Kirk Hamann
 - I. Technology Committee: Jason Cathman
 - J. CESA 3 Board of Control Representative: Jeff Thornton
 - K. WASB Delegate: Megan Kussmaul, Jeff Thornton

- VIII. Consideration of and action on a resolution to reduce the Elementary program and eliminate one elementary teaching position.
- A. Tabled until after closed session.
 - i. After closed session Jeff Thornton made a motion to take action on a resolution to reduce the Elementary program and eliminate one elementary teaching position. Seconded by Adam Guthrie. Motion carried on a 7-0 roll call vote.
- IX. Consideration of and action on a resolution to reduce the high school math program and reduce a high school math teacher.
- A. Tabled until after closed session.
 - i. After the closed session no action needs to be taken.
- X. Consideration of and action on a resolution to reduce the middle/high school technology education program and reduce a middle school/high school technology education teaching position.
- A. Tabled until after closed session.
 - i. After closed session Jason Cathman made a motion to take action on a resolution to reduce the middle/high school technology education program and reduce a middle school/high school technology education teaching position. Seconded by Megan Kussmaul. Motion carried a 7-0 roll call vote.
- XI. Consideration of and action on a resolution to reduce the school-wide library program and reduce a school-wide library teaching position.
- A. Tabled until after closed session.
 - i. After closed session Josh Copsy made a motion to take action on a resolution to reduce the school-wide library program and reduce a school-wide library teaching position. Seconded by Jeff Thornton. Motion carried on a 7-0 roll call vote.
- XII. Convene into Closed Session Pursuant to Wisconsin Statutes 19.85(1)(c) to consider employment, promotion, compensation, or performance evaluation data of any public employee over which the government body has jurisdiction or exercise responsibility.
- A. Employee Discussion
 - B. Budget Discussion
 - i. Jason Cathman made a motion to enter closed session, seconded by Megan Kussmaul. Motion carried on a 7-0 roll call vote. Entered closed session at 5:49 pm.
 - ii. Adam Guthrie made a motion to enter open session, seconded by Jeff Thornton. Motion carried on a voice vote. Entered open session at 9:17 pm.
- XIII. Action taken, it appropriate, as a result of Closed Session.
- A. Item VIII: Adam Guthrie made a motion for the consideration of and action on a resolution to consider the preliminary nonrenewal of one elementary teaching

contract and the issuance of a preliminary notice of nonrenewal. Seconded by Jeff Thornton, the motion carried on a 7-0 roll call vote.

B. Item IX: No action was needed on the consideration of and action on a resolution to consider the preliminary nonrenewal of a high school math teaching contract and the issuance of a preliminary notice of nonrenewal.

C. Item X: Jason Cathman made a motion for the consideration of and action on a resolution to consider the preliminary nonrenewal of a middle school/high school technology education program teaching contract and the issuance of a preliminary notice of nonrenewal to .75 FTE. Seconded by Josh Copsey, the motion carried on a 7-0 roll call vote.

D. Item XI: Jason Cathman made a motion for consideration of and action on a resolution to consider the preliminary nonrenewal of a school-wide library teaching contract and the issuance of a preliminary notice of nonrenewal to .5 FTE. Seconded by Adam Guthrie, the motion carried on a 7-0 roll call vote.

E. Item XII: Budget Discussion

i. All the areas of savings were listed.

XIV. Member suggestions and recommendations for future items.

XV. Regular Board Meeting – May 8, 2024, at 5:30pm

XVI. Adjourn – Jason Cathman made the motion to adjourn the meeting, seconded by Kirk Hamann. Motion passed on a voice vote. The meeting was adjourned at 9:35 pm.